Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

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 Information about Form 990 and its instructions is at www.irs.gov/form990.

B Check if applicable Ammend arganization The Left Foundation, Inc. Desployer identification number Address change Number and street of P.O. box if mail is not delivered to street address) Room/suite Efeliphone number Print instruction Print instruction Print instruction Ammender street Print instruction Print instruction Amender street Print instruction Print instruction Print instruction Amender Print instruction Print instruction Print instruction Print instruction Print instruction Amender Print instruction Pri	<u>A</u>	For the 2	2014 cale <u>ndar year, or tax year beginning</u>	, 2	2014, and	ending			, 20		
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Initial return		Address c							45-31796	526	
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Tax-secure Solicic	$\overline{\Box}$			er: Ania Wood			H(a) Is this a gr	roup return for	subordinates?	Yes	
Tax-exempt status:		, .ppouo	1	,			I		_	_	
Website:	$\overline{}$	Tay-eyem			(1) or	527					
Part Summary	<u>:</u>	•	i	(, , , (ee.ee.) = 4547(a)	(1) 01 0) <u>L</u> I	H(c) Group	exemption	number ▶		
Briefly describe the organization's mission or most significant activities: With complete financial transparency, Lelt Foundation, Inc. is dedicated to breaking the cycle of poverty through education, quality nutrition, and lob creation, resulting in a more sustainable community within Kara Kore, Ethiopia.	-			ation ☐ Other ▶	I Year of	formation				nicile.	
Briefly describe the organization's mission or most significant activities: With complete financial transparency, Lelt Foundation, Inc. is dedicated to breaking the cycle of poverty through education, quality nutrition, and job creation, resulting in a more sustainable community within Kara Kore, Ethiopia. Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a)	_		_		2 1001 01	TOTTIGLIOT	2011	III Otato	or logal don	110110.	<u>CA</u>
Foundation, Inc. is dedicated to breaking the cycle of poverty through education, quality nutrition, and job creation, resulting in a more sustainable community within Kara Kore, Ethiopia. 2. Check this box by if if the organization discontinued its operations or disposed of more than 25% of its net assets. 3. Number of voting members of the governing body (Part VI, line 1a). 4. Number of independent voting members of the governing body (Part VI, line 1a). 5. Total number of individuals employed in calendar year 2014 (Part V, line 2a). 6. Total number of volunteers (estimate if necessary). 6. Total number of volunteers (estimate if necessary). 7. Total unrelated business revuele from Part VIII, column (C), line 12. 7. Total unrelated business taxable income from Form 990-T, line 34. Prior Year 8. Contributions and grants (Part VIII, line 1h). 15. Disposor 160461 9. Program service revenue (Part VIII, line 1h). 15. Disposor 160461 10. Investment income (Part VIII, column (A), lines 3, 4, and 7d). 10. On 10. O		_		sion or most significant activ	vities. M	/ith.com	nlete finar	ncial trans	snarency	ام ا	
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8 Contributions and grants (Part VIII, line 1h) .		D I	vet unrelated business taxable income	e from Form 990-1, line 34					Curr	ront Voc	
9			Santributions and grants (Dart VIII line	16)			riioi ie		Our	ent rec	
Total revenue (Part VIII, Column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	ne	1	• • • • • • • • • • • • • • • • • • • •	•							
Total revenue (Part VIII, Column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	Reven	1									
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 154791 169753 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)			· · · · · · · · · · · · · · · · · · ·								
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)					-						
14 Benefits paid to or for members (Part IX, column (A), line 4)				•							
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e)											105053
16a Professional fundraising fees (Part IX, column (A), line 11e)											
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19 Revenue less expenses. Subtract line 18 from line 12 38376 36435	ш	17									28265
Beginning of Current Year End of Year		1						116415			133318
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Anja Wood, President Type or print name and title Print/Type preparer's name Andrea Root Andrea Root Firm's name BizCentral USA, Inc. Firm's address ▶ 2151 Consulate Dr. Ste. 13, Orlando, FL 32837 Phone no. 407-857-9002			Revenue less expenses. Subtract line 1	18 from line 12							
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Sign Here	P	art II	Signature Block								
Sign Here Signature of officer Date Anja Wood, President Type or print name and title Paid Preparer Use Only Print/Type preparer's name Andrea Root Andrea Root S/8/2015 Self-employed Propagation Prim's name ► BizCentral USA, Inc. Firm's address ► 2151 Consulate Dr. Ste. 13, Orlando, FL 32837 Phone no. 407-857-9002									ny knowledo	ge and I	oelief, it is
Anja Wood, President Type or print name and title Paid Preparer Use Only Anja Wood, President Type or print name and title Preparer's signature Andrea Root Firm's name BizCentral USA, Inc. Firm's EIN ▶ 20-1274534 Phone no. 407-857-9002		ie, correct,	and complete. Declaration of preparer (other than	1 onicer) is based on all information	or which pr	eparer na	as any knowi	euge.			
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Preparer Andrea Root Andrea Root Self-employed P00999241 Use Only Firm's name ► BizCentral USA, Inc. Firm's EIN ► 20-1274534 Firm's address ► 2151 Consulate Dr. Ste. 13, Orlando, FL 32837 Phone no. 407-857-9002	Pa	nid	Print/Type preparer's name					Check	if PTIN		
Use Only Firm's name ▶ BizCentral USA, Inc. Firm's EIN ▶ 20-1274534 Firm's address ▶ 2151 Consulate Dr. Ste. 13, Orlando, FL 32837 Phone no. 407-857-9002			Andrea Root	Andrea Root		5/8/2	2015			P00999	9241
Firm's address ► 2151 Consulate Dr. Ste. 13, Orlando, FL 32837 Phone no. 407-857-9002			Firm's name ► BizCentral USA, Inc.				Firm	n's EIN ►	20-	127453	4
May the IRS discuss this return with the preparer shown above? (see instructions)	_			e. 13, Orlando, FL 32837			Pho	ne no.	407-8	57-900	2
	Ма	y the IRS	discuss this return with the preparer	shown above? (see instruct	tions) .				[Yes	✓ No

Part		
		or note to any line in this Part III
1	Briefly describe the organization's mission:	
	quality nutrition, and job creation, resulting in a mor	ndation, Inc. is dedicated to breaking the cycle of poverty through education, re sustainable community within Kara Kore, Ethiopia. We do this by supporting
	nutrition, education, orphan care, and job creation p	programs.
2		ogram services during the year which were not listed on the
3	If "Yes," describe these new services on Schedul Did the organization cease conducting, or ma	le O. ake significant changes in how it conducts, any program
4	Describe the organization's program service acc	complishments for each of its three largest program services, as measured by zations are required to report the amount of grants and allocations to others
4a	(Code:) (Expenses \$ 116836	including grants of \$ 105053) (Revenue \$ 0)
		lory, a qualified non-governmental organization within Ethiopia, to pay for salaries
		ration, as well as pay for village expenses, to provide food, fight disease, educate
		cture so individuals can sustain themselves in the near future. The activities of
	Trees of Glory are supervised and monitored by Lel	t Board Vice President Carrie Neel-Parker in Addis Ababa, Ethiopia and financial
	management personnel in the New York office.	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
76		
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.	
	(Expenses \$ including grants of \$	\$) (Revenue \$
4e	Total program service expenses ▶	116836

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15	✓	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0)		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>)</u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		√
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		l
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			√
	account)?	4a		V
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			•
_	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		—
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓

b If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*

14b

20

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ✓ √ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ California and New York 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: ▶

BizCentral USA, Inc., 2151 Consulate Dr. Ste. 13, Orlando, FL 32837; 407-857-9002

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	nsa	ited any currer	t officer, directo	r, or trustee.
				•	C)					
(A)	(B) Average	Position (do not check more than one						(D)	(E) Reportable	(F) Estimated
Name and Title	hours per					is both or/trust		Reportable compensation	compensation from	amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Anja Wood	40			•						
President		✓		✓				0	0	(
(2) Heather Davis	5									
Secretary		✓		✓				0	0	(
(3) Jay Sternstein	2									
Treasurer		✓		✓				0	0	(
(4) Zamari Graham-Smith	12									
Board Member		✓						0	0	(
(5) Diane Curley	1	1								
Board Member (6)		V						0	0	
(0)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

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c Total from continuation sheets to Part VII, Section A ▶ 0 0 0 d Total (add lines 1b and 1c)	Part	Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (d	ontin	ued)	
Name and title Comparison Comparison						•	•							
Compensation Comp				,		neck	more							
Industrial continued and properties of the continued and pro		Name and title	_											
Complete this table for your five highest compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual steed on line 1a; is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual				or Inc	lns	읓	6	en Ei	Fo			ns		
(15) (16) (17) (18) (20) (21) (23) (24) (25) 1b Sub-total			related	dire	titut	ficer	y en	ples	rme	organization			from	the
(15) (16) (17) (18) (20) (21) (23) (24) (25) 1b Sub-total				ual t	iona		old	t cor	~	(W-2/1099-MISC)				
(15) (16) (17) (18) (20) (21) (23) (24) (25) 1b Sub-total			line)	ruste	tru		/ee	nper					organiz	zations
(15) (16) (17) (18) (20) (21) (23) (24) (25) 1b Sub-total				ĕ	stee			nsate						
(16) (17) (18) (20) (21) (22) (23) (24) (25) 1b Sub-total	(4.5)							ă						
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Sub-total	(15)			-										
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Sub-total	(16)													
(18) (19) (20) (21) (22) (23) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20	32	·		1										
(20) (21) (22) (23) (24) (25) 1b Sub-total	(17)													
(20) (21) (22) (23) (24) (25) 1b Sub-total														
(20) (21) (22) (23) (24) (25) (25) (26) (25) (26) (27)	(18)													
(20) (21) (22) (23) (24) (25) (25) (26) (25) (26) (27)	(10)													
(23) (24) (25) 1b Sub-total .	(19)			-										
(23) (24) (25) 1b Sub-total .	(20)													
(23) (24) (25) 1b Sub-total	32	·		1										
(23) (24) (25) 1b Sub-total	(21)													
(24) (25) 1b Sub-total .														
(25) 1b Sub-total	(22)			-										
(25) 1b Sub-total	(22)													
25 1b Sub-total	(23)			-										
25 1b Sub-total	(24)													
1b Sub-total	32			1										
c Total from continuation sheets to Part VII, Section A	(25)													
c Total from continuation sheets to Part VII, Section A														
d Total (add lines 1b and 1c)					٠	•								
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 Yes No	_		•		•	•	•			0		-0		(
reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual									2) W	ho received m	ore than \$10)O OO	 0 of	
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_			10 11	1030	, 1131	icu	above	<i>5)</i> vv	no received in	οις ιπαιτψιά	70,000	<i>J</i> 01	
employee on line 1a? If "Yes," complete Schedule J for such individual														Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								emp	oloyee, or high	est compei	nsate		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	_													✓
individual	4													
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		-	greater th	ан э					s, 					./
for services rendered to the organization? If "Yes," complete Schedule J for such person	5		or accrue co	ompe	nsa ¹	tion	fro	m anv	un,	related organiz	ation or ind	ividua		V
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 1 Total number of independent contractors (including but not limited to those listed above) who	•													✓
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who	Section	on B. Independent Contractors												•
year. (A) Name and business address None Total number of independent contractors (including but not limited to those listed above) who	1													
(A) Name and business address None Total number of independent contractors (including but not limited to those listed above) who			oort compe	nsatio	on fo	or th	ne c	alenc	lar y	ear ending wit	h or within t	he or	ganizatior	n's tax
Name and business address Description of services Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who		•												
Total number of independent contractors (including but not limited to those listed above) who			Iress								ervices			tion
Total number of independent contractors (including but not limited to those listed above) who	None													
	110110													
										· · · · · · · · · · · · · · · · · · ·				
		Tatal number (1)	(ı		<u>L.</u>	"				
	2) th	iose listed ab	ove) wno			

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Part	VIII	Statement of Reve	enue						
		Check if Schedule O	contains	a res	ponse or note to				🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		1a					
Grants nounts	b	Membership dues .		1b					
ts, (An	С	Fundraising events .		1c					
Gifts, ilar An	d	Related organizations		1d					
ns, Sim	е	Government grants (con		1e					
utio er (f	All other contributions, gi and similar amounts not inc							
Contributions, and Other Sim				1f	160461				
io d	g	Noncash contributions includ				440444			
	h	Total. Add lines 1a-1	т	• •	Business Code	160461			
Program Service Revenue	20				Business Code				
Seve	2a b								
9	C								
ëŽ	d								
Š	e								
gra	f	All other program serv							
Pro	g	Total. Add lines 2a–2			•				
	3	Investment income							
		and other similar amo							
	4	Income from investment	t of tax-exe	npt be	ond proceeds ▶				
	5	Royalties			*				
		•	(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or ((loss) .		▶				
	7a	Gross amount from sales of	(i) Securit	ies	(ii) Other				
		assets other than inventory							
	b	Less: cost or other basis							
		and sales expenses .							
	С	Gain or (loss)							
	d	Net gain or (loss) .			▶				
enne	8a	Gross income from fuevents (not including \$	undraising						
Other Revenue		of contributions reported See Part IV, line 18							
Ę	b	Less: direct expenses	8	. b					
•	С	Net income or (loss) f	rom fundra	ising	events . ►				
	9a	Gross income from ga							
		See Part IV, line 19 .		· a					
	b	Less: direct expenses							
	С	Net income or (loss) f	rom gamin	g acti	vities ►				
	10a	Gross sales of in							
		returns and allowance	es	· a	13992				
	b	Less: cost of goods s	sold	. b	4700				
	С	Net income or (loss) f	rom sales	of inv	entory ►	9292	9292	0	(
		Miscellaneous R	Revenue		Business Code				
	11a								
	b								
	С								
	d	All other revenue .							
	е	Total. Add lines 11a-			+				
	12	Total revenue. See in	nstructions		>	169753	169753	0	

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon-	se or note to any lir	ne in this Part IX .		
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	105053	105053		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	0	(
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	(
7 8	Other salaries and wages	0	0	0	(
9 10	Other employee benefits	0	0	0	(
11 a	Fees for services (non-employees): Management	1863	1863	0	(
c d	Legal	0 3818 0	0 0	0 3818 0	(
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	(
12	(A) amount, list line 11g expenses on Schedule O.)	3693 2698	2641	1052	2698
13 14	Office expenses	2767 418	0	2767 418	(
15 16	Royalties	0	0	0	(
17 18	Travel	65	65	0	(
19 20	Conferences, conventions, and meetings . Interest	0 35	0	0 35	(
21 22 23	Payments to affiliates	0 0	0 0	0	(
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	o _l	0	Ö	
a b	Bank/Merchant Account Fees Ethiopian Bus. Creation Program	4524 1335	0 1335	257 0	426
c d	Ethiopian Tuition for Educ Prog Ethiopian Education	2435 3318	2435 3318	0	(
e 25	All other expenses Misc. Total functional expenses. Add lines 1 through 24e	1296 133318	126 116836	552 8999	618 7583
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	48772	1	74434
	2	Savings and temporary cash investments	12273	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	2256
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0		0
Assets	7	Notes and loans receivable, net	19400		39341
Ä	8	Inventories for sale or use	0		0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0		10c	0
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0		0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	80445		116031
	17	Accounts payable and accrued expenses	1734		886
	18	Grants payable	0		0
	19	Deferred revenue	0		0
	20 21	Tax-exempt bond liabilities	0		0
"		Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	0		0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	1734	26	886
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	78711	27	115145
3al	28	Temporarily restricted net assets	,,,,,	28	
P	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
S O	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.		32	
ēt	33	Total net assets or fund balances	78711		115145
_	34	Total liabilities and net assets/fund balances	80445		116031

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Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		169753
2	Total expenses (must equal Part IX, column (A), line 25)	2		133318
3	Revenue less expenses. Subtract line 2 from line 1	3		36435
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		78711
5	Net unrealized gains (losses) on investments	5		0
6	Donated services and use of facilities	6		0
7	Investment expenses	7		0
8	Prior period adjustments	8		0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		115146
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in	
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled (or	
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		. 2b	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ea on	a	
_	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	امنداما	at	
С	of the audit, review, or compilation of its financial statements and selection of an independent account			
	If the organization changed either its oversight process or selection process during the tax year, ex			
	Schedule O.	piairi	111	
30	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in	
Ja	the Single Audit Act and OMB Circular A-133?	iorui	"' . 3a	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao th		
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	
	The second secon			m 990 (2014)
			. 01	()

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-FZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** The Lelt Foundation, Inc. 45-3179626 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see document? above or IRC section instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E) Total

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total contributions. 1 grants, membership fees received. (Do not include any "unusual grants.") . . . 5195 0 84087 150557 160461 400300 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 n O 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 Total. Add lines 1 through 3. . . . 4 0 5195 84087 150557 160461 400300 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1277 **Public support.** Subtract line 5 from line 4. 399023 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (e) 2014 (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (f) Total 7 Amounts from line 4 0 5195 84087 150557 160461 400300 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 0 0 0 0 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1392 20452 13992 0 0 35836 **Total support.** Add lines 7 through 10 11 436136 Gross receipts from related activities, etc. (see instructions) 12 0 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f) 14 % Public support percentage from 2013 Schedule A, Part II, line 14 15 % 331/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

<u> </u>	if the organization fails to qualify	under the te	sis listed bel	ow, piease co	omplete Part	II.)			
	on A. Public Support	() 6545	# N CO 4 4	() 6010	(1) 60 (0	1) 6011	(0 T · ·		
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	Gifts, grants, contributions, and membership fees								
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise								
2	sold or services performed, or facilities								
	furnished in any activity that is related to the								
_	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an								
	unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid								
	to or expended on its behalf								
_	The value of services or facilities								
5	furnished by a governmental unit to the								
	organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and 3								
, ,	received from disqualified persons .								
b	Amounts included on lines 2 and 3								
	received from other than disqualified								
	persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year Add lines 7a and 7b								
с 8	Add lines 7a and 7b								
U	line 6.)								
Secti	on B. Total Support								
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
9	Amounts from line 6	(4) 2010	(5) 2011	(0) 2012	(4) 2010	(6) 2014	(i) rotar		
10a	Gross income from interest, dividends,								
iou	payments received on securities loans, rents,								
	royalties and income from similar sources .								
b	Unrelated business taxable income (less								
-	section 511 taxes) from businesses								
	acquired after June 30, 1975								
С	Add lines 10a and 10b								
11	Net income from unrelated business								
	activities not included in line 10b, whether								
	or not the business is regularly carried on								
12	Other income. Do not include gain or								
	loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11,								
	and 12.)								
14	First five years. If the Form 990 is for the								
	organization, check this box and stop he						🕨 🗌		
	on C. Computation of Public Suppor								
15	Public support percentage for 2014 (line 8					15	%		
16	Public support percentage from 2013 Sch					16	%		
	on D. Computation of Investment In				(0)	1.5	%		
17	Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) 17								
18	Investment income percentage from 2013 Schedule A, Part III, line 17								
19a	• • • • • • • • • • • • • • • • • • • •								
_	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		-	_		
b	331/3% support tests—2013. If the organiz								
00	line 18 is not more than 33 ¹ / ₃ %, check this line 18 is not more than 33 ¹	_	=	· ·			_		
20	Fire the four control of the control	и поселеска	DUX UIT III IE 14	, 13a, UI 13D. (ショロピレス ほほろ ロロス	and see mistil	เบเเบเเธ 🚩 🗀		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in Part VI the role played by the organization in this regard.*

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janı	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the contain			instructions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount	0	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III supporting	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	th the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	T I	(11)	/····
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
e	From 2013			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			
<u>i</u>	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D. line 7: \$			
	D, line 7: \$ Applied to underdistributions of prior years			
a b	Applied to underdistributions of prior years Applied to 2014 distributable amount			
C	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
·	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
Part II Section	on B Line 10 Other Income:
2012- Merch	andise Sales: \$1392.
2013- Merch	andise Sales: \$12813; Event Tickets: \$2222; Lemonade Stand: \$48; 6/14 Event: \$2250; Musical Instruments Fundraiser: \$610;
Usinia's Hor	ne Repairs: \$1030, and Mental Health- John Kolfe Fundraiser: \$1479.
2014- Merch	andise Sales: \$13992.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number

	elt Foundation, Inc.				4	5-3179626
Par	General Information Form 990, Part IV, line		es Outside t	the United States. Comp	blete if the organization ans	swered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for the	e grants or as	sistance, and the selection		e
	grants or assistance:					✓ Yes ☐ No
2	For grantmakers. Describe assistance outside the Unite		the organization	on's procedures for monit	oring the use of its gran	ts and other
3	Activities per Region. (The fo	llowing Part I	l, line 3 table o	an be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)					

Page 2

Schedule F (Form 990) 2014

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(f) Method of valuation (book, FMV, appraisal, other)	FMV								
(h) Description of non-cash assistance	0								
(g) Amount of non-cash assistance	0								
(f) Manner of cash disbursement	103253 Wire Transfer								
(e) Amount of cash grant	103253								
(d) Purpose of grant	Family & Child Help								
(c) Region	Ethiopia								
(b) IRS code section and EIN (if applicable)									
1 (a) Name of organization									

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter က N

Enter total number of other organizations or entities

Schedule F (Form 990) 2014

Page 3

Schedule F (Form 990) 2014

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2014 (h) Method of valuation (book, FMV, appraisal, other) FMV (g) Description of non-cash assistance 0 (f) Amount of non-cash assistance (e) Manner of cash disbursement 1400 Wire Transfer (d) Amount of cash grant (c) Number of recipients (b) Region Ethiopia (a) Type of grant or assistance (1) Home Repairs [1 (18) (10 (12) (13) 14 (15)(16) (17) <u>8</u> (3) <u>4</u> 2 9 9 8 <u>6</u>

Schedule F (Form 990) 2014 Page

Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ No Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) ☐ Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ✓ No Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes ✓ No Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

✓ No

☐ Yes

Schedule F (Form 990) 2014 Page **5**

Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions). Part I Line 2 The organization obtains reports from grant recipients. In addition, it has a representative in Ethiopia who verifies operations.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

The Lelt Foundation, Inc.	45-3179626								
Part VI. Section B. 11a) Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
The completed Form 990 is presented to the governing body at the first meeting held after the completion of the documents. It is also made									
available in electronic form, via email, to all members who wish to review a copy in this manner.									
Part VI. Section C. 19) Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest									
policy, and financial statements available to the public.									
Governing documents, conflict of interest policy, and financial statements are made available to the pu	ublic upon request.								